

November 10, 2014

Dear Port of Seattle Commissioners,

We write regarding the issue of civil rights as it pertains to the Port of Seattle's upcoming redevelopment of the food and retail concessions program at Seattle-Tacoma International Airport. This redevelopment presents a major opportunity for the Port to refresh the concessions program and maintain the world-class standards that we all expect from our region's major airport. But it also poses major risks to the concessions workforce, most of which is made up of people of color earning low wages.

We, the undersigned, include many people who work in these concessions jobs at SeaTac Airport and their supporters in the community. For years we have stood together with one another with a demand not to be left behind when our airport workplace is redeveloped. For us, this has always been a civil rights struggle, a struggle about how we will be treated during this redevelopment.

For this reason, we are dismayed by the discussion resulting from "civil rights" issues being raised in recent weeks by minority-owned business owners interested in winning multi-million dollar contracts at SeaTac Airport. If these companies are truly concerned about civil rights, how can the solution to their problems be to curtail the civil rights of workers?

The upcoming changes to the concessions program at SeaTac Airport will affect over 2,000 workers, most of whom are low-wage people of color and a majority are women. We agree that minority-owned businesses deserve fair treatment, but those believing in civil rights should advocate for such rights for everybody. It's not too late for all of us concerned with civil rights to come together, but without a sincere understanding about what is at stake for each of us, this would not be an honest dialogue.

Sincerely,

Filipino Community of Seattle

Got Green

Sharon Lee, Executive Director, Low Income Housing Institute (LIHI)

Sili Savusa, Executive Director, White Center Community Development Association

David West, Executive Director, Puget Sound Sage

Jeff Johnson, President, Washington State Labor Council

David Freiboth, Executive Secretary, M.L. King County Labor Council

Sergio Salinas, President, SEIU Local 6

Tracey Thompson, Secretary Treasurer, Teamsters Local 117

Dave Schmitz, President, UFCW Local 21

Erik Van Rossum, President, UNITE HERE Local 8

Tap room

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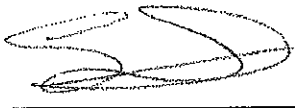
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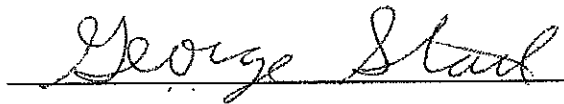
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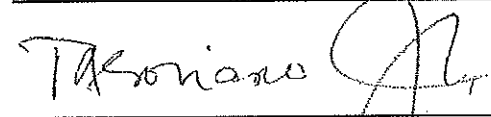
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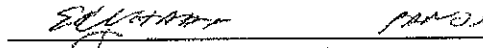
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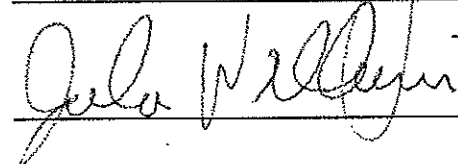
Sincerely,


Sara Ambrew


George Stad


Teroniano Jr


Tom Altm

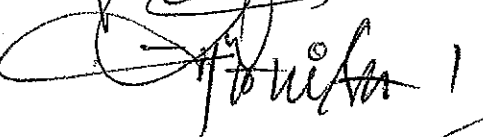

Julia Williams



Kyle Denver

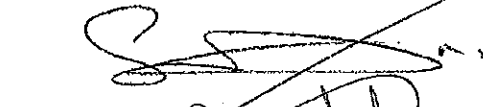
TERESITA DAHAN


Teroniano


Mel


Sara


Brian


Sara


Sara


Sara

Anthony's

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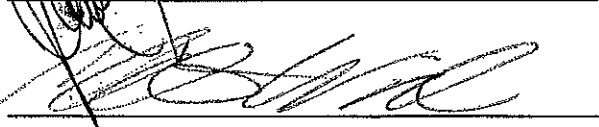
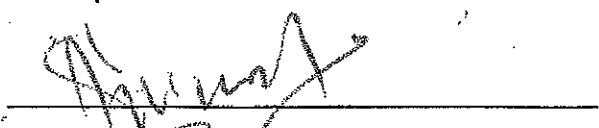
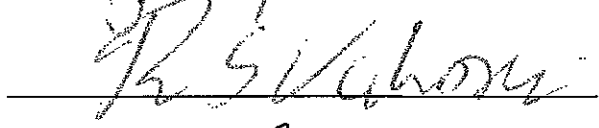


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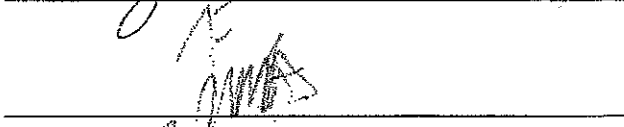
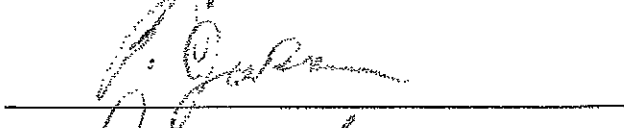


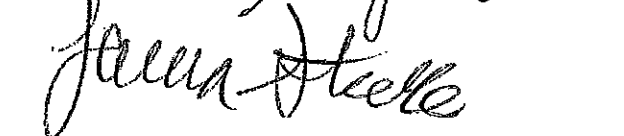
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Sincerely,

Sahin, Y. Yohansen

HOME SORRY

Salim, Sure

M. Saif

M. Saif

R. H. H.

Anthony's

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Sincerely,

<u>Miriam V. Chaney</u>	<u>Abdikadir Leleka</u>
<u>Peopay Ruder</u>	<u>[Signature]</u>
<u>[Signature] Bhattarai</u>	<u>Sandy Hassell</u>
<u>[Signature]</u>	

Wolfgang / Starro

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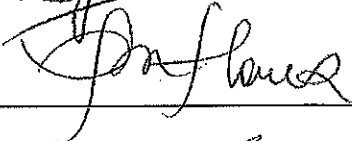
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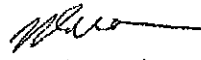
Kristle Garcia

Marwan Algburi








WILFREDO SARRIDO

~~DEAR~~ Danganess

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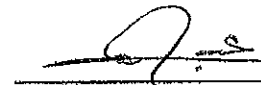
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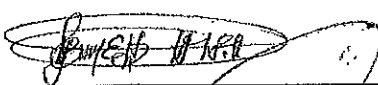
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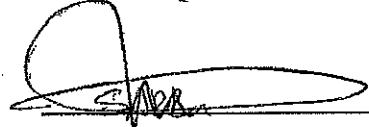


Day Classes

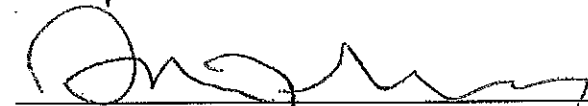












C ~~AT~~
Chili's

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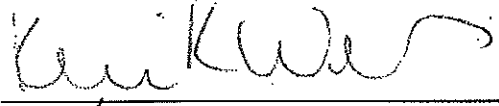

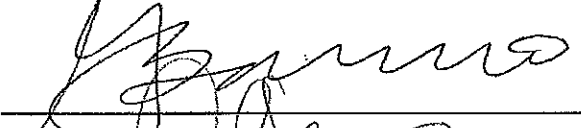

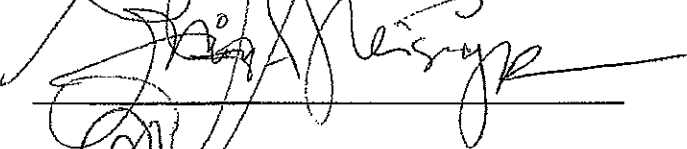
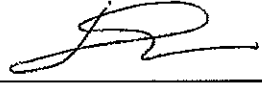

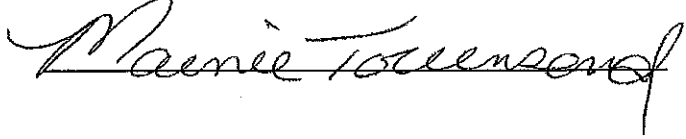

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Sincerely,

Dish I

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Sincerely,

Julietta N. Tenvalba

Alicia N. Alcalá

ROSINA T. ROBANCAO

KRISHNA TAMANG

JEFF K. LINDGREN

JUDYLYN DALY

Sepe K. Joe

CTE ~~AB~~

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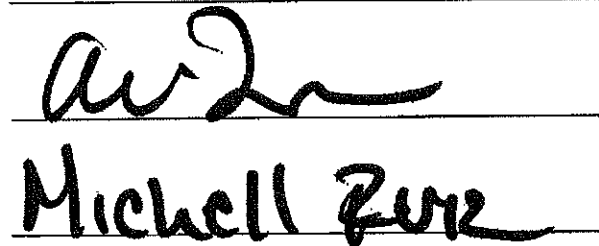
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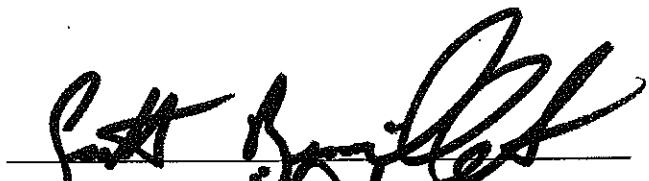
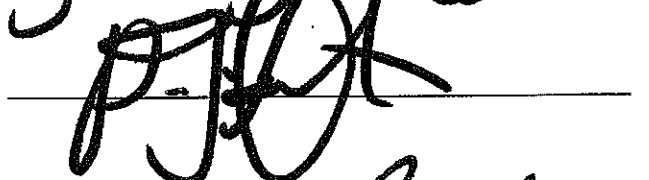
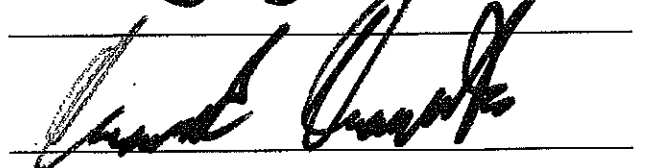
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Sincerely,


William Ledezma


Mitchell Ruiz

Concessions

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Sincerely,

Juan Sanchez

E. R. Bay

Alma Draper
Shapiro Yanez
ELENA ARANGUREN

Zosima Gonzalez
Editha Samaras

MAME ALEMU

Gasme H

Eusebia Marangao
Luis G. Abinales
Marciana Abana
Corduna Madriaga

SATI'AH OSMANEEA
Yelmer Velazquez
Jenny Habille

North Sat.

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Sincerely,

Brenda Craig

Charmaine

Debra

Susan Velie

Phattara

Car

Antonia

Quiana Steing

North SeaTac

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Ekhinda Obana

consolacion LEGATA

Adora Marrahan

Nazira Bayramova

Jen

Antonia Fregoso de Siquenza

maramawit feshome

North Seat.

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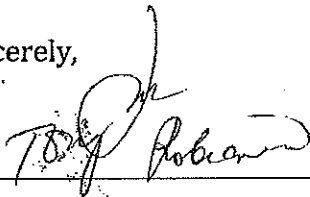
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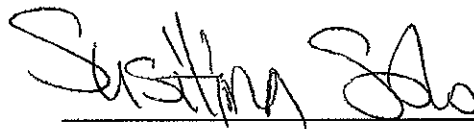
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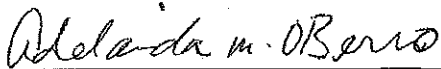
Sincerely,

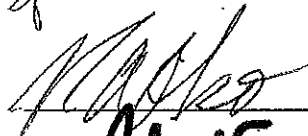


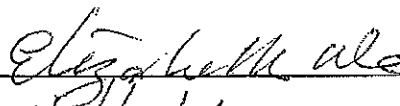




















Production
warehouse

CD A#

Dear Port of Seattle Commissioners,

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Quang T Lam

Bao Lung

Yok Hong Lin

~~John~~
~~John~~
~~John~~

LIEN MAC

Yuk Young Au

John

Wolf Gang

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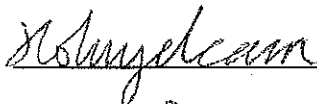
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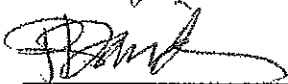
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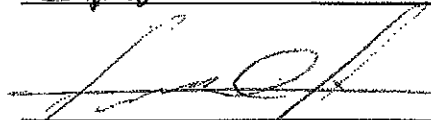


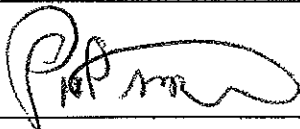


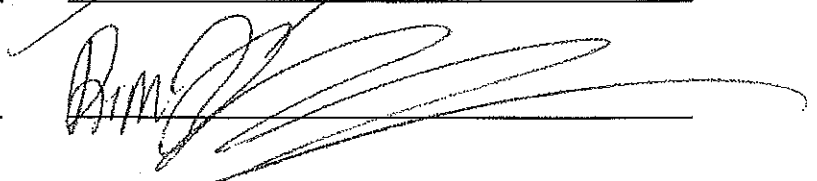












Alaska

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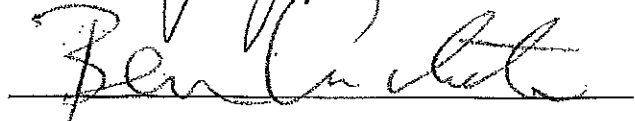
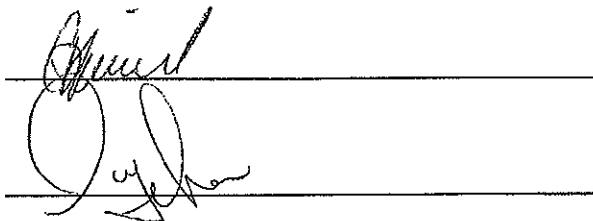
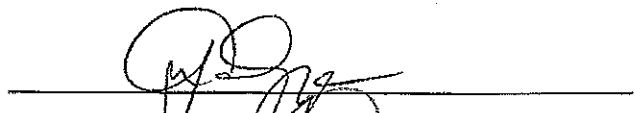
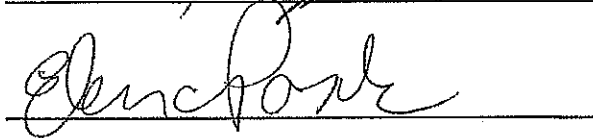
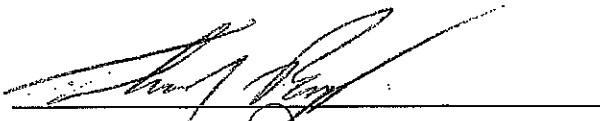
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Sincerely,



Dish 2

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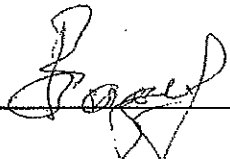
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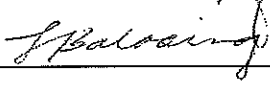
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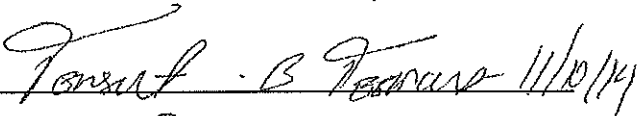
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Sincerely,

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North
sat
Sportspage

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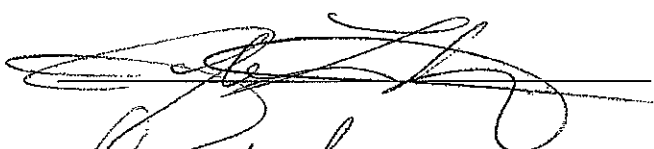
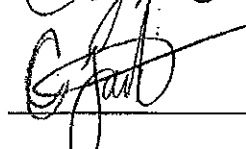

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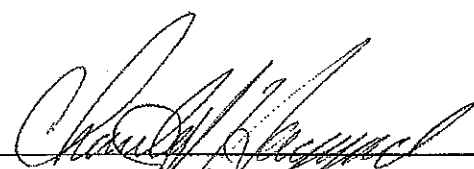
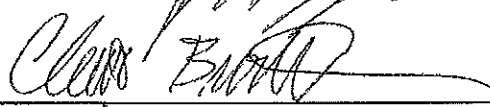

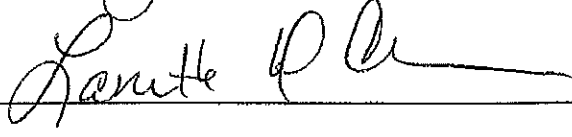
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Sincerely,


Cynthia Bejar

G. J. [unclear]

F. Guzman


Charles [unclear]

Clem [unclear]

[unclear]

[unclear]